

For employer Use:

Application for Employment

*Nash's Organic Produce*

1865 E. Anderson Rd.

Sequim, WA 98382

(360) 681-7458 Shed --- (360) 683-4642 Farm Store --- (360) 683-6807 Fax

www.nashsorganicproduce.com

**Please complete this application fully. Incomplete applications will not be accepted.**

Today's Date: \_\_\_\_\_

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone Number(s): \_\_\_\_\_

Email (optional): \_\_\_\_\_

Are you 18 years of age or older? \_\_\_\_\_

Are you authorized to work in the U.S.? \_\_\_\_\_

1. Where did you hear about possible employment opportunities at our farm?

2. What education have you completed?

3. What qualifies you to work at Nash's – why are you interested in farming?

4. When can you start and how long are you looking for employment?

5. How many hours a week do you want to work?

6. Do you have any health conditions, reoccurring injuries, recent accidents, etc. that would prevent you from doing strenuous physical labor? Please list all of them below:

- a) Can you repeatedly lift 50 lbs?
- b) Can you repeatedly bend over & stand up, without getting dizzy or straining yourself?
- c) Can you kneel for long periods of time?
- d) Can you stand in one place for long periods of time?

7. Would you be comfortable doing repetitive tasks, or working outside in extreme weather conditions (ie. Rain, snow, high winds, etc) for long periods of time?

8. Do you have transportation and a current driver's license?

9. Will you need housing while you work at the farm?

10. Who were your three most recent employers and why did you leave? Is it ok to call them?

<u>Business Name</u>	<u>Supervisor Name</u>	<u>Business Address</u>	<u>Business Phone</u>	<u>Why Left</u>
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11. Have you ever filed a Workers' Unemployment Claim? Explain.

12. Please list 3 personal references who are not immediate members of your family:

<u>Name</u>	<u>Occupation</u>	<u>Phone/Contact Info</u>	<u>Relationship to you</u>
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13. What are your strengths and weaknesses?

14. What position(s) are you interested in working at the farm?

Farm Store  Field Crew  Irrigation  Farmer's Markets\*  Anything  Other

15. Can you work for minimum wage?

16. Please include additional information (skills, aptitudes, interests, hobbies, etc) that would be useful to know as we consider your potential employment.

I attest that the information I have provided above is complete and true to the best of my knowledge.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date