

For employer Use:

Application for Employment

Nash's Organic Produce – Livestock Husbandry Assistant

4681 Sequim-Dungeness Way

Sequim, WA 98382

(413) 626-8311 Andrea LaPlante, Hog Manager (360) 683-3950 Farm Store Office

Please complete this application fully. Incomplete applications will not be accepted.

Name _____

Address _____

Phone Number(s) _____

Email (optional): _____

Date Available for work _____

Number of hours per week you would prefer to work _____

Where did you hear about this position?

If hired, can you provide evidence of your legal right to work in the U.S.?

If you are under 18 years of age, can you provide proof of age and a work permit?

If you are under 18, please state your age _____

Are you currently employed?

Have you ever been discharged from any employment or asked to resign? (A "Yes" answer will not necessarily disqualify applicants from employment.)

If "Yes" please explain _____

Are you looking for long term employment?

Do you have transportation and a current driver's license?

Are you interested in farm housing in the event that you are employed with Nash's?

What qualifies you to work at Nash's – why are you interested in farming?

How would accepting a position at Nash's fit with your life plans or future goals?

Are you able to perform the essential duties of the job for which you are applying, with or without a reasonable accommodation?

If no, please explain _____

This position requires strenuous physical labor such as: repetitively lifting up to 60 lbs. on uneven ground, standing/kneeling/bending for long periods of time, climbing, catching and restraining piglets. Do you have any health conditions, reoccurring injuries, recent accidents, etc. that would prevent you from doing this? If yes, please list all of them below:

Would you be comfortable doing repetitive tasks, or working outside in extreme weather conditions (i.e. rain, snow, high winds, etc) for long periods of time?

What education have you completed?

Do you have experience raising or working with livestock? If so, please describe your experience and relevant skills you have acquired.

Do you have experience running heavy machinery (e.g. forklifts, tractors)? If so, what is your proficiency?

This position does sometimes require working early mornings, late evenings, weekends and holidays. Would you be able to meet these needs?

What are your strengths and weaknesses?

Please include additional information (skills, aptitudes, interests, hobbies, etc.) that would be useful to know as we consider your potential employment:

Employment History

List in order beginning with present or most recent employer.

Dates: Employer _____ Phone (____) _____
From _____ Supervisor _____ City/State _____
To _____ Responsibilities _____
Pay Rate _____
\$ _____ Reason for leaving: _____
May we contact this employer?

Dates: Employer _____ Phone (____) _____
From _____ Supervisor _____ City/State _____
To _____ Responsibilities _____
Pay Rate _____
\$ _____ Reason for leaving: _____
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Dates: Employer _____ Phone (____) _____
From _____ Supervisor _____ City/State _____
To _____ Responsibilities _____
Pay Rate _____
\$ _____ Reason for leaving: _____
May we contact this employer?

List any periods of unemployment lasting longer than 30 days and explain:

Please list 3 personal references who are not immediate members of your family

<u>Name</u>	<u>Occupation</u>	<u>Contact Info</u>	<u>Relationship to you</u>
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I attest that the information I have provided above is complete and true to the best of my knowledge. I understand that if I am employed, discovery that I gave false information during the application process may result in immediate termination of my employment.

I authorize Nash's Organic Produce to solicit information regarding my character, general reputation, previous employment and similar background information, and to contact any and all references I have given on my application. If employed, I release the company from any liability for future references it may provide regarding my work history with Nash's Organic Produce.

In consideration of my employment, I understand and agree that my employment can be terminated with or without cause, and with or without notice at any time, at the option of either Nash's Organic Produce or myself.

Applicant's Signature

Date