

Nash's Organic Produce Job Description

Job Title: Assistant Field Manager
Hours: 40+ hr/wk average, up to 70+ in Spring tillage and Fall harvest
Accountable to: Field Manager, Sam McCullough

Nash's Organic Produce seeks an experienced farmer who wants to grow with our mid-sized, diversified, year-round agricultural operation. This full time plus position starts immediately, and only candidates who demonstrate a willingness to commit to 2+ years on the job will be considered.

Job Summary:

Assistant Field Manager's primary responsibilities include but are not limited to:

- vegetable, grain, legume and seed production field tasks such as planting, plowing, discing, cultivating, irrigating, harvesting, etc.
- operation of the seed & grain cleaning plant
- maintenance of general infrastructure, equipment and machinery related to fields, shop, granary, seed plant, etc

This positions requires:

- Mechanical knowledge and machinery operation
- Understanding of soil and plants.
- Management of profitable organic production methods.
- Willingness to commit to year round, full time, 40+ hours a week on av, up to 70+ in spring tillage and fall harvest seasons.
- Flexibility and attention to detail & accurate record maintenance
- Ability to follow direction and also independently solve problems
- Ability to prioritize, organize, delegate and handle multiple tasks and projects, with minimal supervision, to meet deadlines.
- Ability to safely and repeatedly lift 60+ lbs and work in all weather conditions.
- Valid driver's license

Preferred experiences and strengths:

- Heavy equipment operation
- Knowledge of large scale irrigation systems
- Aptitude for growing food
- Self-motivated
- Works well independently, and as part of a team.
- Ability to work quickly and efficiently to accomplish tasks in a timely manner
- Good communication skills.
- Customer service experience, account/vendor management experience
- Enjoys the rigorous job of farming, and works well under pressure
- Knowledge of livestock is helpful but not required
- handy man/woman type skills are a plus
- Enjoys good food, a farming lifestyle

Compensation and Benefits Include:

- \$15-19/hr, depending on experience.
- 15% Farm Store discount, discounted employee prices on farm-raised pork
- One week paid vacation, after one year of service.
- Ability to harvest and glean free veggies from farm fields. Access to free market return items.
- Staff meals including: Tuesday Soup Lunch (weekly), Friday Farm Lunch (1x month)
- Affordable farm housing available to the right candidate.

This year-round, long-term position starts immediately. Applicants who can commit to 24+ months, and who are available for an in person interview and working interview, should submit an application and resume in one of the following formats:

Email: sales@nashsorganicproduce.com

Mail: Nash's Organic Produce 1865 E Anderson Rd, Sequim WA. 98382

In person: Nash's Farm Store, 4681 Sequim-Dungeness Way, Sequim WA 98382

Applications are available online at <http://nashsorganicproduce.com/employment.html>

Or in person at Nash's Farm Store, open Monday-Saturday, 10am-7pm

For additional information, serious job inquiries only may contact:

Sam McCullough, Field Manager [360-808-5658](tel:360-808-5658)